



Director of Children's Services

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The effective discharge of statutory responsibilities
with regard to the safeguarding of children

London Borough of Bromley



How do we ensure effective services to children?

**Highly effective teams, strongly led and
externally monitored and evaluated by Ofsted.**

Two strands:

Children's Social Care – Kay Weiss

Education Services - Jane Bailey





Safeguarding in the Community



Children's Act 1989

Every Local Authority has a duty to safeguard and promote the welfare of children who are in need if:

- (He) is unlikely to achieve or maintain a reasonable standard of health and development
- (His) health or development is likely to be significantly impaired
- (He) is disabled





Level of Need 2013-14 as at 31 March

Snap shot of situation as at year end:

- 9,928 Contacts
- 2,138 Referrals
- 1,774 Initial Assessments
- 1,284 Core Assessments
- 160 Social Work Assessments
- 716 Child Protection Investigations
- 262 Child Protection Plans
- 91 Children Subject to Care Proceedings
- 270 Children in Care of the Council
- 1,669 Open Allocated Cases



Capacity and Management Oversight

We ensure we can deliver against agreed national thresholds and outcomes:

- Sufficient Qualified Social Work Posts including professional lead
- Manageable Caseloads
- All CP and LAC are allocated ie have a named worker
- Audited supervision arrangements
- Training – Confident, Competent Staff (Munro) against professional outcome framework
- Performance Information - Data - Children's Digest
- Quality Assurance Framework - Case Audits





MASH

Multi-agency safeguarding hub including health and police

Receives all referrals – 55% or so from police, 16% from health, 11% from LA services, 6% from schools (four most significant referrers)

Filter-out 85% prior to formal assessment

Effective step-down arrangements through Bromley Children’s Project (BCP)

SW filter-out further 10%

Majority of cases that get to assessment stage require action so very good use of resources



External Inspections by Ofsted

Date	Service	Grading
2009	Adoption	Good
2010	Safeguarding and Looked After Children	Adequate
2011	Fostering	Good
2011	Unannounced Referral & Assessment	No Priority Actions
2012	Child Protection	Adequate





Safeguarding in Bromley Schools



Safeguarding in Bromley Schools

- Complexities and diversity of the modern sector present a challenge but responsibilities include children in all schools, including those in independent settings
- Legal Requirement to Safeguarding:-
 - Working Together 2013
 - Section 175 of the Education Act 2002
 - Section 11 of the Children Act 2004
 - Every Child Matters (2003) with its focus on outcomes has never been repealed and so still drives practice.





Key Areas that Ensure Safeguarding

- Policies and Procedures, including LADO support to headteachers
- Senior manager and governor in every school with responsibility for safeguarding
- Role of Governors
- Listening to Pupils – School Councils
- Training
- Early Identification of Need / CAF
- Safer Recruitment
- School Attendance and Exclusions